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## Mid-Level Java Developer

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### ABOUT US

[Spideo website](#)  
[Rumo website](#)  
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### LOCATION

Paris, France

### CONTACTS

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### HIRING PROCESS

#### First Stage

Small interview with the VP of Engineering

#### Second Stage

Technical challenge from home

#### Third Stage

Interview with the members of the Tech Team

#### Fourth Stage

Interview with the COO

### COMPENSATION

Salary to be discussed depending on profile

### WHO WE ARE

Spideo started when cinephiles wanted to build a recommender system for the movie industry in 2010. Today, we're an established 25 people diverse and gender balanced company. We're opening a Mid-Level Java Developer position to help out the team in optimizing the development of our Enterprise Product.

We're experts in delivering great content recommendations for our global clients and have a firm conviction that Artificial Intelligence creates wealth and knowledge when combined with Transparency, fair data Control and outstanding Human expertise.

### WHAT WE DO

Machine learning technologies brought amazing perspectives in the fields of semantic analysis and computer vision to light. They provide endless possibilities for content recommendation experiences. However explainability, and how recommendations can be fully transparent, understandable and interactive, is a dimension that is often sidelined and neglected. At Spideo we make it our mission.

Providing explainable predictions is an arduous task. But that's the beauty of it. People define themselves by the movies they watch, the music they listen to, where they travel to, and all the cultural traits that make us who we are. This feeling of identification is the main specificity of cultural and creative industries. Individuals engage when they can rely on a trusted source that understands who they are, respects their integrity and their data. We use semantics and natural language to provide accurate, trustworthy and highly relevant suggestions.

Backed by 10 years of interactions with our customers, we are driving our product development with two simple statements:

- > Explanations matter as much as recommendations.
- > Data Protection is a great opportunity for personalization.

### WHO YOU ARE

A 2 to 3 years experienced Java Developer with the following background :

- Excellent actionable knowledge in Java Programming, knowing Scala is a plus;
- Experience with AWS (EKS, S3, EC2, ElasticBeanstalk, lambdas, API Gateway);
- Experience with MongoDB or similar noSQL database ;
- Ability to peer code reviews and follow code quality best practices ;
- Team player, upbeat, adaptable, positive attitude;
- Fluent in French & English appreciated.

## RESPONSIBILITIES

You will be working on our Enterprise product that is currently being used by both French and international customers (TelCo's and VOD platforms). We are looking for a Java expert who is willing to optimize the product and add features for our specific customer needs.

## WHAT TO EXPECT AT SPIDEO

We are a dynamic engineering team playing with a rich stack :

- Programming : Java, Scala
- Platform : AWS
- Database : MongoDB, ElasticSearch
- Build and Run : GitHub, Maven, Jenkins, Akka, Ansible, Docker, Kubernetes
- Project/issue tracking : Jira, Confluence

At Spideo you will:

- Find a place where you can fully express and grow your technical skills ;
- Learn, experiment and play with recommendation algorithms, AI ;
- Have heated debates about performance, algorithm complexity and esoteric legacy methods with mysterious naming ;)
- Have enlightening conversations about cinema and series with our content analysts and data experts ;
- Enjoy some extra perks: luncheon vouchers, remote work, fresh and organic fruits every Monday, regular company events including on our terrace, gaming room with vintage consoles (NES, SNES, PS2...)